

BULLETIN

Industrial Relations



Reference No: Victorian Labour Hire Licensing 12/2019

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Victorian Labour Hire Licensing applications extended until 31 December 2019

As previously advised in October 2019, the Victorian Parliament passed legislation implementing labour hire licensing requirements. As part of that legislation, the Labour Hire Licensing Authority has been set up to oversee and administer the compliance requirements of the *Labour Hire Licensing Act 2018* which has introduced a licensing scheme for providers of labour hire across all industry sectors. The labour hire licensing scheme provided a six-month transition and it was intended that **from 30 October 2019**, labour hire providers were to be licenced.

The Authority has decided to extend the submission period as it is aware there are existing providers who fully intend to comply with the Act and wish to obtain a licence but were not able to apply by the end of the transition period. Where a complete application is submitted to the Authority **before midnight on 31 December 2019**, and there is no evidence of non-compliance, it will not take enforcement action against a provider for providing services without a licence, or a host who enters into an arrangement with that provider.

VACC understands that some members have been utilising labour hire providers in car detailing, tyre fitting, and office management positions. In other circumstances, members themselves provide labour in the form of agricultural equipment maintenance for farm operators.

VACC recommends that members clarify with their labour hire providers as to whether they either have a licence to operate under the new scheme or have filed an application to obtain a licence. A list of current licenced providers can be found on the Authority's website [home page](#).

Alternatively, if you are a member that provides labour hire services, you must apply for a licence now if you have not done so already.

For more information about the labour hire licensing scheme or to subscribe to the Labour Hire Authority e-News, please visit www.labourhireauthority.vic.gov.au.

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